Selecting Improvement Strategies

- Determine the fit and feasibility of the proposed improvement strategies:
 - Use the Hexagon Tool to evaluate the appropriateness of each strategy.
 - Make sure that you address both the practices and systemic improvement strategies

Phase I – Evaluate Evidence-Based Solutions: **The Hexagon Tool**

The Hexagon Tool helps states, communities, and agencies systematically evaluate new and existing interventions via six broad factors:

- **1. Needs** of individuals; how well the program or practice might meet identified needs.
- **2. Fit** with current initiatives, priorities, structures and supports, and parent/community values.
- **3. Resource Availability** for training, staffing, technology supports, data systems and administration.









Phase I – Evaluate Evidence-Based Solutions: **The Hexagon Tool**

- **4. Evidence** indicating the outcomes that might be expected if the program or practices are implemented well.
- **5. Readiness** for Replication of the program, including expert assistance available, number of replications accomplished, exemplars available for observation, and how well the program is operationalized.
- **6. Capacity** to Implement as intended and to sustain and improve implementation over time.





The Adapted Hexagon Improvement Strategy **Exploration Tool Part C**

The "Hexagon" can be used as a planning tool to evaluate evidencebased programs and practices during the Exploration Stage of Implementation. Download available at:

www.scalingup.org/tools-andresources

EBP:

5 Point Rating Scale:

High = 5; Medium = 3; Low = 1.

Midpoints can be used and scored as a 2 or 4.			
	High	Med	Low
Need			
Fit			
Resource Availability			
Evidence			
Readiness for Replication			
Capacity to Implement	_	_	_
Total Score			

Need:

Does the improvement strategy that you are considering align with?

- Early care and education issues?
- Parent and community perception of need?
- Data supporting the need?

NEED

Fit with current Initiatives

 Does the improvement strategy fit with current priorities, organizational structures, and community values?

FIT

RESOURCES

Capacity to Implement Does the state have the capacity to

implement the improvement strategy?

- Staff meet minimum qualifications
- Able to sustain Imp Drivers
 - Financially
- Structurally Buy-in process operationalized
 - Practitioners
 - Families

CAPACITY

READINESS

Readiness for Replication

Are resources available to support implementation of the improvement strategy?

- Qualified purveyor
- Expert or TA available
- Mature sites to observe
- Several replications
- How well is it operationalized?
- Are Imp Drivers operationalized?

EVIDENCE

Evidence

- · Is there evidence to support that the improvement strategy will positively impact results in the identified focus area?
- Developmentally appropriate?

Resources and supports:

Are resources available to support the improvement strategy?

- Programmatic
- Technology supports (IT dept.)
- Staffing
- Training
- Data Systems
- Coaching & Supervision

Administration & system

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